

Village of De Soto
Ordinance No.28

Wages and Benefits of all
Hourly and Salaried Employees

The Village board of the Village of De Soto, Wisconsin, do ordain as follows:

SECTION 1: That the Village of De Soto recognizes the following positions of employment for which job descriptions have been prepared and which are part of this ordinance in their entirety, and hereby sets forth the remuneration and benefits assignable to each position.

A. VILLAGE MAINTENANCE AND WASTEWATER TREATMENT
PLANT OPERATOR

1. Hourly wage negotiable with the De Soto Village Board for 40 hour week.
2. That each employee shall turn his time report weekly.
3. The Village will pay a maximum of 70% of Family Health Insurance premiums on deductible approve by the De Soto Village Board.
4. One (1) week vacation after one (1) year of service; 2 weeks (or 10 days) vacation after three (3) years service. Three (3) Weeks (15 days) vacation after ten (10) years service. Four (4) weeks (20 days) after 20 years. Vacation time will not be allowed to pyramid from year to year; any vacation time will be assigned if not used by the end of the year or may be waived. All vacation time will be approved by the Village President or in the absence of; the Village Board.
5. All overtime to be paid at 1 ½ times hourly rate.
6. 8 hours of pay at the rate set fourth in paragraph (1) of this section shall be paid to the employee on January 1st, Memorial Day, 4th of July, Labor Day, Thanksgiving Day, and Christmas Day in lieu of regular working hours. In the event the employee is required to work on any holiday, he/she shall receive his regular wages in addition to the holiday hours for 8 hours worked on each holiday.
7. Paid sick days at the rate of 4 hours per month, which may accumulate to not more than 8 days (48hours) in one year. Sick pay will not be allowed to Pyramid from year to year; any unused sick time will be paid out at the end of the year. An employee, who is on sick leave for three (3) days, must present the village board with a doctor's written excuse.

8. Employee to be included in Wisconsin Retirement System if he/she meets the requirements.

B. VILLAGE CLERK-TREASURER
VILLAGE FIRE CHIEF

1. Annual wages negotiable with the De Soto Village Board.
2. Health Insurance – negotiable with the De Soto Village Board.
3. Vacation – negotiable with the De Soto Village Board.
4. Same as 6 above.
5. Same as 7 above.

C. TEMPORARY/PART TIME MAINTENANCE AND SEWER HELPER

1. Wages – negotiable with De Soto Village Board

D. VILLAGE ASSESSOR

1. As per bid or negotiable with De Soto Village Board.

SECTION 2: PAYROLL

- A. That the Village Clerk/Treasurer shall be authorized to disburse to each employee according to the employees classification and that all disbursements shall be made on the 15th and 30th of each month – with the exception of part time and miscellaneous work, which pay shall be approved by the De Soto Village Board.

PASSED AND APPROVED THIS 5th DAY OF November, 2005

Village President *Chris Mussatti*
Chris Mussatti

ATTEST:

Carrie A. Brudos

Carrie A. Brudos, Village Clerk

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